

Homecare with Heart

Job Description

Nurse

Responsible for: Providing safe nursing care under the supervision of an RN while utilizing current standards of professional nursing practice and nursing knowledge.

Qualifications: Licensed nurse in the State of Ohio or the state in which practicing. Current CPR Certification. One year or more experience as an RN/LPN in homecare, nursing home or hospital.

Supervisor: Clinical Director

Responsibilities:

- Administer medication in accordance with standards of practice
- Encourage social\rehabilitative skills and encourages self-care and independence
- Perform client treatments in accordance with Plan of Care
- Assist the consumer in learning appropriate self-care techniques
- Prepare clinical and progress notes to document care provided
- Monitor, document accordingly and report any change in client condition to Clinical Director/Clinical Supervisor
- Promote activities to achieve a safe and healthy environment
- Observe aseptic technique when performing client procedures/care
- Practice Standard Precautions at all times
- Work with other members of the clinical team to develop and improve the Plan of Care
- Assist the client in achieving established goals in the Plan of Care developed by the RN
- Maintain productivity according to the standards of the agency
- Maintain license, CEUs and mandatory employment requirements
- Participate in client care meetings, in-services, orientation and staff meetings
- Understands when to request supervisory assistance
- Adhere to the policies and procedures of the agency
- Provide service in accordance with agency's philosophy, standards, policies and scope of practice
- Participates in Performance Improvement and adheres to HIPAA guidelines
- Other duties as assigned

Additional Requirements:

- A valid driver's license and use of automobile is required due to the travel involved
- Annual MUI (Incident) training as dictated by the State of Ohio Medicaid, Ohio Home Care Program and Department of Developmental Disabilities
- Must be able to read and understand various documents used by the agency including Plan of Care, flow charts, client charts, agency policies and procedures. Knowledge of Medical Terminology is required
- Must be able to use a computer, lap top or tablet
- Requires math skills including ability to add, subtract, multiply and divide whole numbers
- Employees must practice client confidentiality at all times to protect the client's privacy
- Must be able to think independently, recognize potential problems, gather information, and know when to contact a supervisor
- Employees must promote customer service and provide exceptional client care at all times, doing whatever we can to please our clients while staying within the rules of the agency and rules of each program served
- Typing and computer skills are required in this job

Physical Demands

Constantly walk about;	Constantly reach by extending arm(s) in various directions;
Constantly hold, grasp, turn or work with hand(s);	Constantly use fingers to move objects;
Frequently balance client to prevent a fall or unexpected movement;	Frequently climb up and down steps, ramps, etc;
Frequently bend at the waist;	Frequently stoop or bend knees;
Frequently stand on feet in one place;	Occasionally need to sit in a normal seated position;
Occasionally pull an object over 50lbs. toward you;	Occasionally kneel;
Occasionally carrying objects over 50lbs. in hands, arms or resting on shoulders;	Occasionally push an object over 50lbs. keeping it in front of or moving away from body;
Occasionally lift objects of 50lbs. from one level to another level;	Occasionally crawl by moving around on hands and knees;
Occasionally need to have visual focus and a better than average attention span;	Occasionally demands strenuous physical effort such as handling, walking, climbing, sitting, standing, transferring/turning bed-bound clients;
Occasionally be visiting a work environment that may require safety precautions including protective clothing such as masks, gowns, goggles, face shields, etc. Some conditions may include visiting an environment having a contagious disease, chemicals or irritants. Adverse weather conditions may also require caution.	

I understand and agree to adhere to the responsibilities and all requirements of this job description.

Employee Signature

Date

Homecare with Heart Representative

Date